



**Headteacher    Stroud Green Primary School**

**STROUD GREEN**



**SCHOOL**

## **CONTENTS**

Letter from Chair of Governors	3
Information about the School	4
Advert	6
Job Description	7
Person Specification	8
Selection process	9

## Letter from the Chair of Governors

Stroud Green Primary School is an exciting place to work. We have taken big strides in the last few years, in terms of pupil achievement within a new, popular curriculum and in balancing our use of resources. We have an oversubscribed Nursery and great Early Years provision. Our teachers are terrific. Our pupils will inspire you to take the successes onwards.

There is, of course, plenty still to do. This is the right time for a next-stage Leader. We aim to be the School of Choice in our area, so that means your being an ambassador in the Community as well as a role model

within the School. We need you to support our Staff members so they can feel empowered while meeting high standards. We want you to be happy in the wonderfully varied pupil body, creating an environment where everyone is valued and everyone gets the best for their individual needs. We hope that our Parents will continue to be drawn in as part of the adventure.

And, yes, there are challenges – as there are in all schools at the moment. We need to keep our pupil roll up – though this year's intake is to capacity. We have to be careful with money because our allocation is only

just enough to meet our running costs: you will have heard many schools saying this. But you will have strong backing from me and the other Governors, and from the Local Authority. Please come and have a look round. To arrange an informal discussion, please contact Krasi Toneva at [krasi.toneva@islington.gov.uk](mailto:krasi.toneva@islington.gov.uk).

This is a great opportunity. I look forward to meeting you.

**Ann Robinson OBE**  
Chair of Governors



# About the School

## What we stand for

Stroud Green Primary School is a happy, creative and inclusive 2-form entry primary school in Stroud Green, near Finsbury Park.

The School has gone through substantial development in the last two years including the launching of our flagship Nursery. We have initiated a new and exciting creative curriculum across the whole School centered around our children.

Working at Stroud Green is all about creativity.... imagination.... inspiration and sharing a love of learning.

We are forward thinking local community school with a focus on the development of the whole child.

[www.stroudgreenprimary.com](http://www.stroudgreenprimary.com)

## Strengths

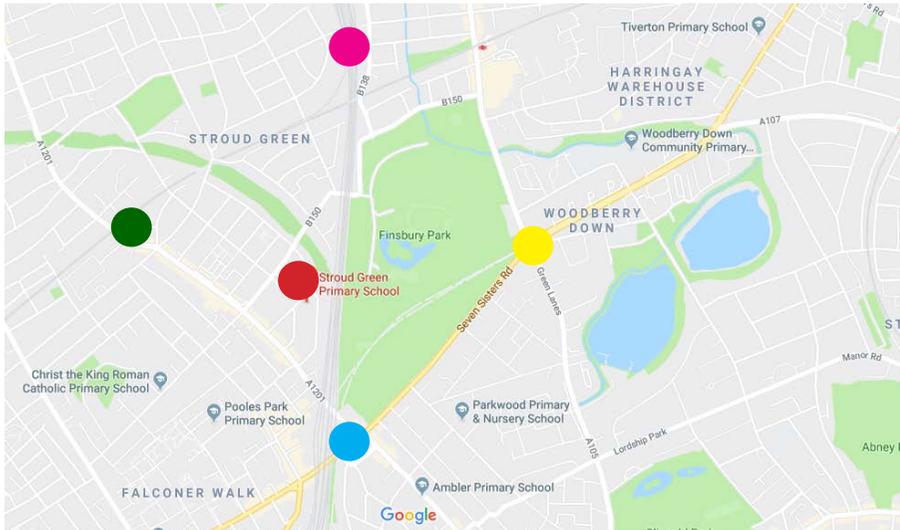
- Good levels of pupil achievement.
- Enthusiastic and talented teachers with high expectations for all.
- Excellent and oversubscribed Nursery and pre-school provision.
- Supportive and committed Governors.
- Strong backing from Haringey Local Authority.

## Opportunities

- Ensuring an even more central position for the School as the heart of its local community.
- Building pupil numbers in a competitive environment.
- Strengthening SEN provision.
- As with all schools, managing the finances.



## School location



- **Stroud Green Primary School**
- **Finsbury Park Station**
- **Manor House Station**
- **Crouch Hill Station**
- **Haringey Station**

Stroud Green Primary School  
Perth Road, London N4 3HB  
Tel: 020 7272 4539

[www.stroudgreenprimary.com](http://www.stroudgreenprimary.com)

# Advert

## Headteacher

**Salary:** L18 – L24 (£67,638– £77,158 pa)

**Start date:** January 2020

Stroud Green Primary School is based between the exciting boroughs of Haringey and Islington. It has all the ingredients to become an outstanding school and centre of its community.

We have worked hard to untap our potential and need an energetic and enthusiastic leader to explore our strengths and push us forward to greater things.

We are looking for a Headteacher who is:

- Dynamic – inspiring, full of ideas and engaging;
- Positive – warm, sensitive, open and able to get the best out of everyone;
- Confident and competent – knowledgeable of curriculum and what makes a good and outstanding school;

- Fair – rewards hard work, identifies and refuses to accept poor performance.

We feel we can offer a supportive, multicultural environment and an exciting opportunity to provide the next step up in your career.

We would welcome you for a visit to the School. Please contact the School Office on 020 7272 4539 to book an appointment.

Apply online at [www.islington.gov.uk/jobs](http://www.islington.gov.uk/jobs) or for more information contact Krasi Toneva at [krasi.toneva@islington.gov.uk](mailto:krasi.toneva@islington.gov.uk).

- Closing date: midnight 23 June 2019
- Interview dates: 4/5 July 2019



*Stroud Green Primary School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.*

## Job Description

This job description should be read alongside the range of duties and responsibilities of Headteachers as set out in the annual Teachers' Pay and Conditions Document. Candidates will be expected to have considered these in relation to Stroud Green Primary School.

### Purpose

- To lead and manage within an agreed strategic framework so that the School is effective, self managing, self evaluating and self improving and with high achieving pupils and staff.
- To move the School forward and provide a strong educational vision and leadership; to lead and co-ordinate the staff, to achieve the School aims in the context of the School Improvement Plan, and in full consultation with the Governing Body.

### Accountability

- To be accountable to the Governing Body and the LA for the overall performance of the School and its day to day operation.

### Relationships

- To establish, develop and maintain professional and productive working relationships with the Governing Body, staff, pupils and parents/carers, other schools, the Local Education Authority, businesses and community groups.

- To be responsible for the leadership and management of all School Staff.
- To maintain the positive ethos in the School in which individuals feel valued, and where personal endeavour and responsibility are encouraged.

### Strategy and leadership

- With the Governing Body and other key stakeholders, to develop an agreed strategic plan and vision for the School that includes short, medium and long term targets and which is based upon secure and robust financial/resources planning.

### Teaching and learning

- To implement and develop the whole curriculum agreed with the Governing Body.
- To adopt a broad cross-curricular approach which is child centred and provides access to real experiences.
- To develop, monitor, evaluate and improve the quality of teaching all pupils.
- To ensure achievement is improved and that challenging and motivating targets are set for individual pupils and the School.

### Staff management

- To facilitate and support teaching and learning through maintenance and development of a high quality physical and

learning environment.

- To ensure all staff understand the mission and ethos of the School, its current aims and objectives and their role in making sure they are fulfilled.

### Resources and management

- To be responsible for financial management which includes: the integration of financial planning and strategic and curriculum planning; the implementation and maintenance of secure procedures and systems; and adherence to all financial regulations of the Council.
- To recruit, retain, reward and motivate staff to achieve the objectives of the School.
- To lead on the School building improvements.

### Interpersonal Skills

- To develop a flexible leadership and management style that is consistent with the ethos and culture of the School.
- To exhibit excellent communication skills including compassion, diplomacy and openness.

In consultation with the postholder this job description is subject to review from time to time.



## Person Specification

### Qualifications and experience

1. Qualified Teacher Status and evidence of appropriate subsequent in-service training and professional development.
2. Substantial leadership experience in a senior post.

### Knowledge

3. An up to date understanding of national policy, curriculum developments, and the statutory and legal framework within which a school operates.
4. Knowledge of what makes an effective school and strategies that can be deployed for school improvement.
5. Knowledge of what constitutes good teaching and an understanding of how to improve the quality of teaching and learning.

### Skills

6. Leadership skills including the ability to carry out strategic planning, involve and motivate others and articulate a vision and direction for the School.
7. Management skills in respect of information and the use of performance data, finance and resources and people management - including delegation, monitoring and evaluating performance.

8. The ability to communicate effectively with the whole School community.
9. The ability to deliver a broad curriculum which is child centred and provides access to real experiences.
10. Effective skills and abilities to develop strategies and to manage a diverse school population.

### Personal attributes

11. The ability to manage oneself, including time management, professional direction and development, and an ability to work effectively under pressure as part of a team.
12. Commitment to equality of opportunity, diversity, safeguarding and social inclusion.
13. The ability to deploy appropriate leadership and management styles and to act as a role model, establishing credibility with the governors, staff, pupils, parent/carers and the LA.
14. To be approachable and fully involved in the daily life of the school.

Candidates are asked to demonstrate their ability to meet these selection criteria in their application form, their supporting statement and at the selection interview and any supporting exercises they may be asked to complete.

### We are looking for:

- A strong educational leader, who can take the Leadership Team to the next level and achieve consistently good and outstanding teaching and learning from all.
- An open and warm 'people person', with excellent communication skills, and sensitive to parents' and children's needs.
- An ambitious professional to expand the School and make the most of opportunities with a range of external partners.

# Selection process and how to apply

## Application deadline

Completed application forms must be received by midnight at Sunday, 23 June 2019. There are three available channels for application documents submission:

- Apply online at [www.islington.gov.uk/jobs](http://www.islington.gov.uk/jobs);
- Email documents to [krasi.toneva@islington.gov.uk](mailto:krasi.toneva@islington.gov.uk);
- Fax your documents to Krasi Toneva on 020 7527 5810.

Please note that application forms should not be returned to the School.

## Completing your application

Candidates are asked to complete all the standard information required on the application form, and to submit a supporting statement, addressing all of the criteria identified at application stage.

## Visits

Visits to the School are encouraged and can be arranged by contacting the School Office on 020 7272 4539.

For an informal discussion about the post please contact Krasi Toneva, Senior Recruitment and Business Support Adviser on 078 34 808478.



## Safeguarding children

Prior to appointment, formal checks will be made in accordance with the current statutory requirements relating to child protection.

## Selection procedure

The selection process will take place on Thursday, 4 and Friday 5 July 2019. This will be conducted by a panel of Governors, assisted by Haringey School Improvement staff.

Shortlisted candidates will be given more details immediately after shortlisting has taken place on 24 June 2019. Please would all applicants ensure that their preferred means of urgent contact (phone, mobile phone, e-mail or fax) are clearly identifiable from the application form, so that your confidentiality is maintained.

## References

Candidates are advised that references will be taken up immediately after shortlisting. Candidates are asked to ensure that their referees are warned of the need to respond within the timescale set. In all cases at least one professional reference is required.

For candidates who are already Headteachers, it is expected that their professional referee will be the Director of Education or equivalent.

The post will be offered subject to satisfactory completion of pre-employment checks.

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